# 10 Subtle signs someone's leadership material

(You'll notice these before HR does)



# They arrive 2 minutes early, not 10

#### They don't

Rush in stressed or wait too long

Instead, they

Walk in calm, say hello, get settled

# They leave while the interest is high

They don't

Let meetings drag on

Instead, they

Say 'Let's end on this strong note'

# They dress slightly above their role

#### They don't

Overdress to prove a point

Instead, they

Show polish without showing off

# They handle interruptions gracefully

They don't

React defensively

Instead, they

Say 'I'd like to finish this thought'

#### They focus on understanding

#### They don't

Plan replies while others talk

Instead, they

Ask questions to learn more

# They remember past conversations

They don't

Just nod and move on

Instead, they

Say 'Last week you mentioned...'

#### They wait after questions

They don't

Rush to fill silence

Instead, they

Give others time to think

#### They use names

They don't

Talk to the whole room

Instead, they

Say 'Kim, I like your point about...'

#### They start with the end goal

They don't

Jump to fix things

Instead, they

Ask 'What does success look like?'

#### They disagree respectfully

They don't

Make it personal

Instead, they

Say 'Here's another way to see it'

#### The best leaders don't grab space.

They create it for others to grow.

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Founder & CEO