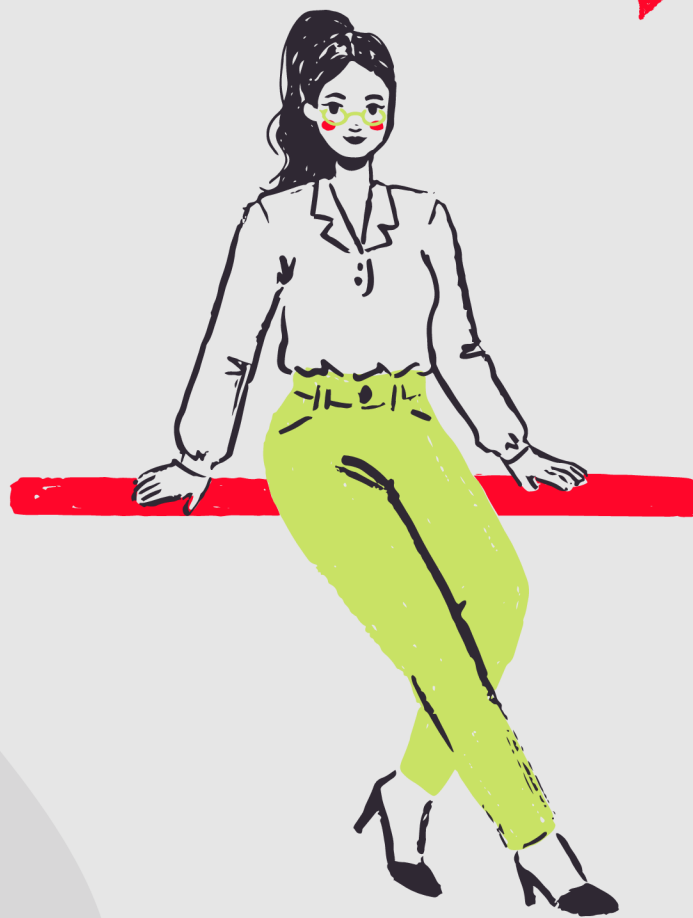
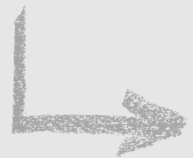


7 high-impact ways to invite meaningful allyship



Conversation starters that turn good intentions into action



1

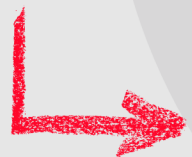
Get him to reflect on power dynamics

Ask

"I've been thinking about airtime in meetings. Ever notice who gets interrupted?"

Next

"Would you help ensure voices get heard by redirecting back when someone's cut off?"



2

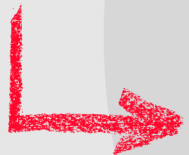
Position him as a bridge

Ask

"I know you have influence with [person]. Can you suggest how to raise this idea?"

Next

"Could you amplify this message when I raise it?"



3

Reinforce visible allyship

Say

"I've seen how you advocate for others. It makes a difference."

Next

"I'd value that kind of visible support for [specific project/initiative]."



4

Name the isolation directly

Ask

“I feel like I’m the only one raising hard questions sometimes. Do you notice that too?”

Next

“Would you be open to a quick debrief after meetings to compare notes?”



5

Make a direct ask with appreciation

Ask

"I'm pursuing a leadership development opportunity. Would you champion it?"

Next

"I can provide the key points to help make the case."



6

Get sponsorship clarity

Ask

"Do you see my work being discussed in rooms I'm not in?"

Next

"Would you help me gain visibility at the right level?"



7

Seek Executive Presence Insights

Ask

"How do senior leaders perceive my contributions?"

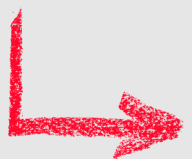
Next

"What actions would strengthen my credibility?"



These aren't just conversations.

They're invitations
to actionable support.



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**Stephanie
Eidelman**

Founder & CEO

