

# **9 Ways to get promoted without your boss's help**

(and without burning a bridge)



**1**

# **Become the "safe space" person**

## **Start with**

- \* Stay neutral in office politics.
- \* Be the person others confide in.
- \* People who trust you become your biggest advocates.

## **Why it works**

Trust turns into advocacy.



# 2

## **Teach senior leaders something new**

### **Start with**

- \* Offer to show them new technology or trends.
- \* They feel smart, you gain access.

### **Why it works**

Mentoring up  
is just as powerful  
than mentoring down.



**3**

## **Create a "client advisory board" for your role**

### **Start with**

- \* Ask 3-4 internal "customers" to meet quarterly.
- \* "How can I better serve your team?"
- \* They become invested in your success.

### **Why it works**

Investment creates advocacy.



# 4

## Implement "success theater"

### Start with

- \* When you solve something, narrate the process.
- \* "Here's how I approached this challenge..."
- \* Make your thinking visible, not just results.

### Why it works

Visibility builds reputation.





**5**

# **Map your skills to lateral jobs**

## **Start with**

- \* Study other departments' job postings and challenges.
- \* Identify where your expertise translates.
- \* Schedule informal coffee chats to learn about their needs.

## **Why it works**

It positions you before openings are posted.



# 6

## Master the strategic question technique

### Start with

- \* Ask: "What's the version of this that moves the needle?"
- \* Shifts focus from incremental to transformational.

### Why it works

Elevates your reputation.



7

# Reverse-engineer your CEO's priorities

## Start with

- \* Study their all-hands presentations or company updates.
- \* Find the pain points they mention repeatedly.
- \* Align your projects to address those problems.

## Why it works

Shows strategic thinking.





# 8

## Turn questions into teaching moments

### Start with

- \* Say, "Great question. Let me show everyone how I think about this"
- \* Make your expertise visible to the whole group

### Why it works

One answer becomes multiple impressions.



9

# Create the "monthly industry insight" email

## Start with

- \* Share 3 trends affecting your company.
- \* Include one actionable recommendation.

## Why it works

You become the person who sees around corners.



**The secret?**

**Stop trying to  
get promoted  
by your boss.**

**Get promoted  
despite your boss.**



**Like this content?**

# **Repost & follow for more.**

Join 16,000+ leaders who are learning to...

- **stand out**
- **lead boldly**
- **network smarter**

**Stephanie  
Eidelman**

Founder & CEO

