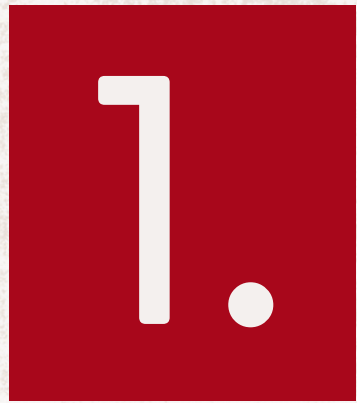


How to discover your post- leadership North Star



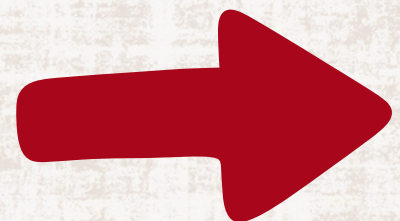
WOMEN IN
CONSUMER
FINANCE



The legacy lens

Write down three changes you've helped create that outlasted your direct involvement.

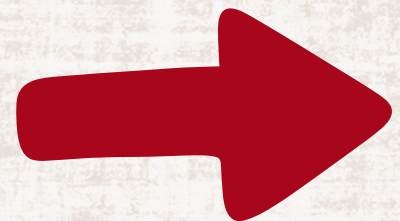
- What patterns do you see?
- What values drove those contributions?
- What made them meaningful beyond measurable outcomes?



2. The joy inventory

Track your energy for two weeks.

- When do you feel most alive? Most absorbed? Most content?
- Look for patterns that might reveal paths forward unrelated to achievement metrics.



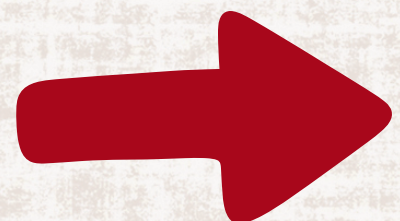
3.

The wisdom circle

Gather 3-5 people who know you well but in different contexts. Ask them:

- When have you seen me at my best?
- What contributions do you think I'm uniquely positioned to make?

Their perspectives often reveal patterns we can't see ourselves.



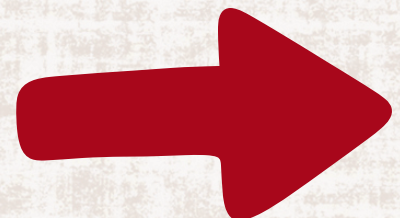
Ideas to spark additional discoveries

- Conduct a joy audit of your pre-leadership interests.
Rediscover passions that leadership demands sidelined.
- Experiment with activities without achievement metrics.
Try things just for experience, not excellence
- Create a personal values card sort exercise.
Identify what truly matters beyond corporate values.
- Ask trusted friends what lights you up.
Others often see our passion patterns clearly.
- Volunteer in completely unfamiliar environments.
New contexts reveal different aspects of yourself.



More ideas to spark additional discoveries

- Identify 3 legacy contributions you're most proud of.
Your proudest achievements contain purpose clues.
- Schedule regular "curiosity dates" with yourself.
Dedicated exploration time sparks unexpected interests.
- Write "permission slips" for directions that intrigue you.
Give yourself freedom to explore without commitment.
- Try sitting with uncertainty rather than rushing decisions.
Discomfort often precedes meaningful discovery.
- Create a "meaning board" instead of a vision board.
Focus on feeling states rather than achievements.



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