

What women actually want to hear at work



Examples
that cost
nothing but
change
everything





1

**"Your perspective
changed how we
see this."**

Why

- * That's influence
- * That's validation
- * That's proof her voice has weight



2

"I'm putting you forward for that stretch assignment."

Why

- * That's sponsorship
- * That's believing in potential
- * That's opening doors, not just windows



3

**"You handled
that pushback
perfectly."**

Why

- * That's recognition
- * That's seeing strength
- * That's confidence-building
in real time



4

**"Let me make
sure you get credit
for this idea."**

Why

- * That's fairness
- * That's having her back
- * That's saying what others won't



5

"You don't have to tone it down. We need your energy."

Why

- * That's psychological safety
- * That's authenticity
- * That's permission to be fully herself



6

**"Here's what
I see as your
next move up."**

Why

- * That's growth
- * That's a clear path forward
- * That's investing in her future



7

**"I've been watching
your leadership.
You're ready."**

Why

- * That's advancement
- * That's trust
- * That's the nudge she needed to leap



**These are
the words that
transform women
into powerhouse
contributors.**



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